



# Securing our skills base

**The Australian upstream oil and gas industry continues to expand its operations but faces serious labour and skill shortages.**

**Working with its members, APPEA has initiated a project to help overcome the problem.**

With more than 20 significant projects either committed or under consideration, with a combined value of more than \$50 billion dollars over the next five years, the oil and gas sector is facing an unprecedented opportunity for growth.

But as with many other sectors, the upstream oil and gas industry is in the midst of a serious skills shortage.

APPEA is working with its members and associates to implement a program that will:

- expand the workforce by increasing participation from a number of under-represented groups including women, Indigenous Australians and mature-age employees;
- retain the experience, expertise and skills of older workers as mentors and trainers;
- enhance skills development and skills recognition processes; and
- increase the number of school based traineeship placements, particularly for Indigenous Australian students.

In order to progress this program, APPEA is seeking expressions of interest from members and associates in identifying suitable positions for women and mature-age employees. You can also participate through an involvement with the school based traineeship arrangements or by supporting the development of a specific oil and gas on-job mentoring and coaching program.

For more information on any aspect of APPEA's National Skills Shortage Strategy program contact Don Sanders on 08 9321 9775 or at [dsanders@appea.com.au](mailto:dsanders@appea.com.au)



AUSTRALIAN PETROLEUM PRODUCTION & EXPLORATION  
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