



# Securing our skills base

**The Australian upstream oil and gas industry is on the brink of major expansion, but the current skills shortage is a serious impediment to growth. APPEA and its members are working together to find a solution.**

With more than 20 significant projects with a combined value above \$50 billion either committed or under consideration over the next five years, the oil and gas sector is facing an unprecedented opportunity for growth - which is likely to increase the seriousness of the skills shortage problem.

APPEA is working with its members and associates to implement a program that will:

- expand the workforce by increasing participation from a number of under-represented groups including women, Indigenous Australians and mature-age employees;
- retain the experience, expertise and skills of older workers as mentors and trainers;
- enhance skills development and skills recognition processes; and
- increase the number of School Based Traineeship placements, particularly for Indigenous Australian students.

If you'd like to support these initiatives as part of APPEA's National Skills Shortage Strategy program contact APPEA on 08 9321 9775 or e-mail [perth@appea.com.au](mailto:perth@appea.com.au). You can also participate through an involvement with the School Based Traineeship arrangements or by supporting the development of a specific oil and gas on-the-job mentoring and coaching program.